Karnack Independent School District An Equal Opportunity Employer*

Date of application						
Personal Data	Other address whe Home phoneOther name that m	Street/Box ere you may be reached Cell phonay appear on records reference, and criminal history r	City d	Other pho	one	
Position Data	List the position(s) for which you are applying Type of employment: □ Full-time □ Part-time □ Summer only Date you can begin work Have you been employed by ISD in the past? □ Yes □ No If you answered yes, provide dates of employment				oast? □ Yes □ No	
Special Skills	List specific skills Include number of 1 2 3	4 5	any machines or equipment you can operate. 4 5 6			
Work Experience	Please provide a complete list of all positions you have held in the past 10 years. List the most recent first. Attach additional sheets if necessary (bus driver applicants, see addendum). Attach résumé if available. Employer name and location Employer name and location					
	Position/title held Dates employed		Position/title			
	Supervisor's name and phone		Supervisor's and phone			
	Reason for leaving		Reason for le	eaving		



APPLICATION FOR SERVICE AND SUPPORT PERSONNEL

	Employer name and location				Employer	name and		
ience	Position/title held				Position/tit	le held		
Exper	Dates employed				Dates emp	loyed		
Work Experience	Supervisor's name and phone				Supervisor and phone	's name		
	Reason for leaving				Reason for	leaving		
	Please list reference	es the	district can c	ontact r	egarding y	our work l	nistory.	
	Full name of reference		ool district/ rm name		ailing ldress	Positio	n/title	Area code/ phone number
ces								
References								
R								
	List the highest leve	el of e	ducation atta	ined: _				
	Licenses and certificates granted							
g								
Fraining	Name and location schools attended			•		a, degree, certificate, license granted		Year graduated (College only)
Education/T								
duca								
ш								



APPLICATION FOR SERVICE AND SUPPORT PERSONNEL

	Do you have a relative who serves on the Board of Education or is an employee of					
	Karnack ISD?					
	☐ Yes ☐ No If yes, please provide the relative's name and relationship:					
General Information	Have you ever been convicted of, pled guilty or no contest (nolo contendre) to, or received probation, suspension, or deferred adjudication for a felony or any offense involving moral turpitude (including, but not limited to, theft, rape, murder, swindling, and indecency with a minor)? Yes No If yes, please state where, when, and the nature of the offense					
	(A felony conviction is not an automatic bar to employment. The district will consider the nature, date, and relationship between the offense and the position for which you are applying.)					
	I hereby affirm that all information provided in this application is true and accurate to the best of my knowledge and understand that any deliberate falsifications, misrepresentations, or omissions of fact may be grounds for rejection of my application or dismissal from subsequent employment.					
on	I authorize the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all such parties from liability for any damage that may result from furnishing the same to you.					
Verification	I understand that the district is required by Texas Education Code to review criminal history of applicants.					
Š	Typed Signature Date					
	I understand that checking this box constitutes a legal signature confirming that I acknowledge and warrant the truthfulness of the information provided in this document.					
	This application becomes the property of the district. The district reserves the right to accept or reject it. This application shall be considered active for six months. If you have not received a response during this time period, you may reapply or reactivate your application.					



^{*}Applicants for all positions are considered without regard to race, color, sex (including pregnancy), national origin, religion, age, disability, genetic information, veteran or military status, or any other legally protected status. Additionally, the district does not discriminate against an applicant who acts to oppose such discrimination or participates in the investigation of a complaint related to a discriminating employment practice.

CRIMINAL HISTORY INFORMATION REQUEST

Confidential

The Karnack Independent School District is required by Texas Education Code Chapter 22, Subchapter C to review the criminal history of applicants, employees, independent contractors, student teachers, and certain volunteers. The information requested below is necessary to obtain criminal history record information.

Name _____

Las	t	First	Mid	Middle	
Social Security N	umber				
Date of birth					
Driver's License I	Number		_		
Mailing Address _					
	Street	City	State	Zip	
Sex:Mal	eFemale				
Ethnicity:	Black White/Ot	her			
used to determine	the information I am pr e eligibility for employm I history record informa	ent but will be use		•	
Please type full nar	me	Da	te		
	hat checking this box con he truthfulness of the info	0 0		that I acknowlege	

This form will be removed from the application and filed separately in the HR office.

DPS Computerized Criminal History (CCH) Verification (Agency Copy)

	, have been notified that a Computerized				
Typed Applicant or Employee Criminal History (CCH) verification check will be performed by accessing the Texas Department of Public Safety Secure Website and will be based on name and DOB dentifiers I supply.					
Because the named based information is not an exact search on only fingerprint record searches represent true identification to criminal history, the organization conducting the criminal history check for background screening is not allowed to discuss <u>any</u> criminal history record information obtained using the <u>name and DOB</u> method. Therefore, the agency may request that I have a fingerprint search performed to clear any misidentification based on the result of the <u>name and DOB</u> search.					
fingerprints for analysis through the Texas Fingerprint Identification System). I have be process I must make an appointment with I	copy be sent to the agency listed above, and				
Once the process is completed and the age information on my fingerprint criminal histor	·				
(This copy must remain on file by your a	gency. Required for future DPS Audits)				
Typed Signature of Applicant or Employee	For Agency Use Only				
Date	Please Check and Initial each available space CHH Report Printed Yes No Initial				
Karnack Independent School District	Purpose of CHH				
Agency Name	Hire : YesNo Initial				
Agency Representative	Date:				
	Destroy Date;				
Signature of Agency Penrocentative	1				

I understand that checking this box constitutes a legal signature confirming that I acknowledge and warrant the truthfulness of the information provided in this document.

Date

Pre-Employment Affidavit for Applicant

For purposes of this affidavit:

Adjudication and conviction refer to a conviction, plea of guilty or no contest (nolo contendre), probation, suspension, or deferred adjudication.

Charge refers to a formal criminal charge as documented by a primary charging instrument (a complaint, information, or indictment) under the Texas Code of Criminal Procedure.

Inappropriate relationship refers to the crime of improper relationship between educator and student in Texas Penal Code section 21.12, and any other inappropriate relationship as determined by the State Board for Educator Certification.

I declare the following: (Please check the correct statement)

I have never been charged with, adjudicated for, or convicted of having an inappropriate relationship with a minor.

I have been charged with, adjudicated for, or convicted of having an inappropriate relationship with a minor. The charge, adjudication, or conviction was determined to be **false**. The following are all of the relevant facts pertaining to the charge, adjudication, or conviction:

I have been charged with, adjudicated for, or convicted of having an inappropriate relationship with a minor. The charge, adjudication, or conviction was determined to be true. The following are all of the relevant facts pertaining to the charge, adjudication, or conviction:

Declaration of Applicant The following affidavit is offered to satisfy the requirement of Texas Education Code section 21.009 for a pre-employment affidavit, in accordance with Texas Civil Practices and Remedies Code section 132.001. An applicant who is offered employment will be asked to complete a notarized affidavit attesting to the same. I declare under penalty of perjury that the foregoing is true and correct. Name (First, Middle, Last) Date of Birth Address (Street, City, State, Zip Code) Executed in Harrison County, State of Texas, on the ______ day of ______, ______. Date of Date ________. (Typed Signature of Declarant)

I understand that the date of birth I am providing will not be used to determine eligibility for employment but will be used solely for the purpose of this pre-employment affidavit.*

I understand that checking this box constitutes a legal signature confirming that I acknowledge and warrant the truthfulness of the information provided in this document.