

Karnack ISD
 Teacher Pay Scale
 2019-2020
 School Year

Step	State Min	Proposed Karnack ISD Salary Schedule 2019-2020	Salary above State Base
0	33,660	33,660	-
1	34,390	34,390	-
2	35,100	35,100	-
3	35,830	35,830	-
4	37,350	37,350	-
5	38,880	38,880	-
6	40,410	40,410	-
7	41,830	41,830	-
8	43,170	43,170	-
9	44,440	44,440	-
10	45,630	45,630	-
11	46,770	46,770	-
12	47,850	47,850	-
13	48,850	48,850	-
14	49,810	49,810	-
15	50,710	50,710	-
16	51,570	51,570	-
17	52,370	52,370	-
18	53,140	53,140	-
19	53,860	53,860	-
20 - 27	54,540	54,540	-
28+	54,540	56,540	2,000